SAP SuccessFactors Workforce Analytics and Planning Functional Consultant Academy

Course Number: THR89

Duration: 5 days

Course Description

Skills Gained

- You will gain the skills necessary to perform the functional consultantâ€™s core configuration for an SAP SuccessFactors Workforce Analytics and Planning (WFAP) project and become familiar with the resources and support available to configure additional features.

Who Can Benefit

- Functional Application Consultant

Prerequisites

- Essential:
  -THR80 or THR80e â€“ SAP SuccessFactors Platform Introduction Academy
  -Understanding of basic database concepts (tables, fields, relationships between tables)
- Recommended:
  -At least one year of experience in the following: Databases, HRIS (SAP, EC, Oracle, PeopleSoft)
  -HRSF1 â€“ SAP SuccessFactors Overview
  -ACT2CL â€“ SAP Activate Methodology: Cloud Implementation
  -SFINTRO2 - Human Experience Management (HXM) - The Next Phase of HR

Course Content

- Use the WFAP application to: Â
  -Answer basic measure questions using the Analytics module Â
  -Explain measures, dimensions, and benchmarks available in WFA Â
  -Create custom queries Â
  -Design custom reports Â
  -Utilize WFA Investigate Â
  -Create and use Strategic Forecasts
- Use WFAP administrative tools to: Â
  -Manage RBP roles to maintain WFAP permissions Â
  -Describe WFAP permission available for configuration Â
  -Maintain WFAP user accounts Â
  -Manage Dimensions and Drill to Detail for WFA on SAP HANA Â
  -Enable WFA Insights Â
  -Manage access levels to Strategic Forecasts
- Follow the WFAP Implementation Methodology to: Â
  -Identify implementation roles and the steps of the Implementation Methodology Â
  -Access the main sources of information related to WFAP Implementation Â
  -Create a Specifications Document from a Data Questionnaire for a core configuration.
- Final course assessment

Notes

- Training content for the SAP SuccessFactors Academy courses is provided via the SAP Learning Hub.

Course based on software release

- SAP SuccessFactors Workforce Analytics and Planning